Registration number: 07713374 (England and Wales)

St Ives Infant School

(A company limited by guarantee) Annual Report and Financial Statements for the Year Ended 31 August 2020

> Walker Moyle Ltd Alverton Pavilion Trewithen Road Penzance Cornwall TR18 4LS

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Members	D Stevens
	C Burdett (resigned 23 July 2020)
	E Moodie
	L Phillips
Governors and	D Stevens
Trustees (Directors)	N Merrill
	L Paxton (resigned 16 March 2020)
	H Carver (resigned 31 October 2020)
	E Moodie
	C Burdett (resigned 23 July 2020)
	C Nicholls
	L Phillips
	•
	L Farrar, (Principal and Accounting Officer) (appointed 1 September 2019) L Pulley
	-
	N Widdows (appointed 5 March 2020)
	T Friskney-Adams (appointed 5 March 2020)
	J O'Shea (appointed 5 March 2020)
Principal	L Farrar
Senior Management	L Farrar, Principal
Team	D Sharma-Benjamin (left 31.8.2020), Deputy Head
	E Lewis (Started 1.9.2020), Assistant Head
	L Saunders (left 31.12.2020), Early Years Leader
Principal and	Trenwith Burrows
Registered Office	St Ives
	Cornwall TR26 1DH
Company	07713374
Registration Number	
Auditors	Walker Moyle Ltd
	Alverton Pavilion
	Trewithen Road Penzance
	Cornwall
	TR18 4LS
Bankers	The Co-operative Bank
	PO BOX 250 Skelmersdale
	WN8 6WT
	Barclays Bank
	Penzance Branch
	8/9 Market Jew Street Penzance
	Cornwall
	TR18 2TW

Reference and Administrative Details

Trustees' Report for the Year Ended 31 August 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates a nursery and infant school for pupils aged 3-7 serving a catchment area of St Ives, Cornwall. It has a pupil capacity of 180 and had a roll of 158 in the October 2020 census.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of St Ives Infant School Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as St Ives Infant School.

The company registration number is 07713374.

Details of the trustees who served throughout the year, and to the date these accounts are approved are included in the Reference and Administrative Details on Page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding $\pounds 10$ for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The academy trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

The first governors are those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

Other governors are appointed as follows:

a) By members- The members may appoint up to 15 governors. They can appoint staff governors through such process as they may determine, provided that the total number of governors (including the Principal) who are employed by the academy trust does not exceed one-third of the total number of governors.

b) Local Authority - The Local Authority may appoint the Local Authority Governor.

c) Ex Officio Governor - Shall be the principal.

d) By parents - The parent governors shall be elected by parents of registered pupils at the Academy. A parent governor must be a parent of a pupil at the Academy at the time when elected. There should be a minimum of 2 parent governors.

e) Governing body - Can appoint parent governors if the number of parents standing for election is less than the number of vacancies.

f) The Governors – The governors may appoint up to 3 co-opted governors. The governors may not co-opt an employee of the academy trust as a co-opted governor if the number of governors who are employed by the Academy Trust would exceed one-third (including the Principal).

Trustees' Report for the Year Ended 31 August 2020 (continued)

g) The Secretary of State - May appoint Additional Governors in the following circumstances:

i. If the governors have received a warning notice and the governors have failed to comply with the notice to the Secretary of State's satisfaction within the compliance period.

ii. Where following an Inspection by the Chief Inspector in accordance with the Education Act 2005 (an "Inspection") the academy trust receives an Ofsted grading (being a grade referred to in the Framework for School Inspection or any modification or replacement of that document for the time being in force) which amounts to a drop, either from one Inspection to the next Inspection or between any two Inspections carried out within a 5 year period, of two Ofsted grades. For the purposes of the foregoing the grade received by St Ives Infant School shall be regarded as the grade received by the Academy.

iii. The Secretary of State may also appoint such Further Governors as he thinks fit if a Special Measures Termination Event (as defined in the Funding Agreement) occurs in respect of the Academy.

Within 5 days of the Secretary of State appointing any Additional or Further Governors, any governors appointed under Article 50 of the Memorandum and Articles of Association and holding office immediately preceding the appointment of such governors, shall resign immediately and the Members' power to appoint governors under Article 50 shall remain suspended until the Secretary of State removes one or more of the Additional or Further Governors.

The term of office for any governor except the Principal shall be 4 years. Subject to remaining eligible to be a particular type of governor, any governor may be reappointed or re-elected.

Policies and procedures adopted for the induction and training of Trustees

All governors are related to the Academy in some way and are therefore familiar with the Academy. All governors have the opportunity to go on training courses and receive guidance and training from existing governors.

Organisational structure

The decisions relating to the running of the Academy are made by the Board of Governors, who meet on a regular basis. Academy policies and recommendations for future action can be put to the Board of Governors by any governor. Although the majority of the recommendations are by the governors employed by the Academy, the day to day running of the Academy is delegated to the Principal. The Vice Principal, Chair and Vice Chair support the Principal in the day to day management of the Academy.

Risk management

The governors have assessed the major risks to which the Academy is exposed, in particular relating to the Academy's system of internal control. This incorporates risk management and encompasses a number of elements that together facilitate an effective and efficient operation. This enables the Academy to respond to a variety of operational, financial and commercial risks.

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

•Comprehensive budgeting and monitoring systems with an annual budget and monthly management accounts which indicate financial performance against the forecasts and which are reviewed by the Finance and Premises Committee.

•Regular reviews by the finance and general purposes committee of major purchase plans, capital works and expenditure programmes.

•Delegation of authority and segregation of duties.

Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to use the Local Authority to provide a bought-in internal audit service.

Connected organisations, including related party relationships

All of the governors are related parties of the academy. Full details of related party transactions are included at Note 22 to the accounts.

Trustees' Report for the Year Ended 31 August 2020 (continued)

Arrangements for setting pay and remuneration of key management personnel

The school's key management personnel during 2019 – 2020 was the headteacher, Leisa Farrar. Her pay is determined at the annual performance management review. A panel of governors conduct the headteacher's review. The school abides by the national pay scales and progression on the leadership scale, within their set range, is determined following this review of their performance.

Objectives and activities

Objects and aims

The object of the Academy is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

The Academy's motto is 'Setting Sail for New Horizons'.

For every child to set out confidently on the adventure of learning: curious about the world, excited about their future, positive about their ability and caring towards other people.

The Academy's aims are:

Curious about the world

- To promote awareness and understanding of other cultures
- To develop the children's motivation, discovering their special interests and talents
- To introduce the children to a wide range of new experiences, ideas and activities
- To encourange the child to ask questions about the work, talk about their ideas and express their opinions

Excited about their future

- To make children excited about learning and eager to move on to the next stage of their education
- To help children to look beyond their immediate surroundings and their own personal experiences
- To shape a curriculum which will develop the knowledge and skills which the children will need to meet the challenges of their future lives
- To involve children in problem solving and develop their capacity to be active citizens

Positive of their ability

- To help children to reach the highest levels of achievement in all they do
- To demonstrate to all the children that they are able to learn
- To provide the highest quality of teaching for all children

- To develop the children's awareness of their own learning and the value of perseverance and dedication in their learning

- To identify and strive to meet the children's Special Educational Needs

Caring of other people

- To develop sensitivity to the feelings and concerns of other people

- To demonstrate compassion and respect for other people
- To develop the children's moral understanding
- To learn how to co-operate and work with other people

Objectives, strategies and activities

To ensure that the staff and governors work towards the school's current school improvement priorities.

Our current priorities are:

•Staff Training to improve the quality of teaching & learning - to develop teachers' subject knowledge across all curriculum subjects, to raise expectations, to provide a consistent approach across school, to develop assessment knowledge and skills to develop pupil progress and attainment

•Compliance - to continue to develop the financial procedures to meet current guidance, to ensure site safety

•Curriculum - to provide a sequential, progressive, engaging curriculum in all subject areas, to develop confident subject leaders, to ensure the best outcomes and progress for the children

Trustees' Report for the Year Ended 31 August 2020 (continued)

Public benefit

The Trustees have complied with the duty in Section 17 of the 2011 Charities Act to have due regard to the public benefit guidance published by the Charity Commission.

The Academy provides educational services to children in the local area. Applications for school places are welcome from any family, regardless of where they live and the school does not have a defined catchment area. However proximity to the school is used as the main criteria if a year group is over-subscribed, once places have been allocated to children in care or with a statement of special educational need.

The education provided directly benefits the children and indirectly benefits their families and the wider community in which they are growing up.

A large majority of children who attend the school live in the town of St Ives and within walking distance of the school. The community is predominantly white Cornish or white British and 49% of children live within the 20-30% most deprived areas in the country. 27% of children are currently eligible for pupil premium funding as they receive free school meals (or have done in recent years), are in care or have a parent in the armed services. The educational services provided by the school therefore benefit many children who would be identified as disadvantaged.

Trustees' Report for the Year Ended 31 August 2020 (continued)

Strategic Report

Achievements and performance

Year 2				
% National results in brackets	Expected or higher	Greater depth	Expected or higher	Greater depth
	2019	2019	2018	2018
Reading	65 (75)	19 (25)	71 (75)	33 (26)
Writing	67 (69)	12 (15)	69 (70)	18 (16)
Maths	74 (76)	14 (22)	73 (76)	22 (22)

Compared with 2018, the schools results at the expected level or above have decreased in all except Maths, with reading being the furthest from national.

At greater depth, the schools results have also decreased, falling below national this year. The greatest gap is in Maths.

Priorities for this year are to ensure there is progression and sequencing of key skills and knowledge throughout the school. A review of our assessment procedures are planned along with moderation with other schools to ensure we are outward looking. Regular pupil progress meetings will closely monitor the progress of all individuals and key groups. We will focus on raising the profile of reading and reviewing our procedures for teaching R, W and M.

Monitoring across the 2019 school year until lockdown in March 2020 showed that reading and phonics were the areas for development across school.

Reception

The percentage of children who achieved a Good Level of Development has slightly fallen this year to 66% from 67.3% in 2018.

Our priorities in EYFS are progressive teaching from Nursery to Reception and ensuring children are ready for the next stage in their education, with a key focus on developing independence.

Our Early Years is to be redeveloped to ensure high expectations and consistent teaching across all classes to ensure the best outcomes for children. There is no data for 2020 due to COVID-19 cancellation of all tests and the fact all the children were not back in school at the time of assessment. Instead the school completed baselines for all children on their return in the Autumn term. Assessment is a development point this year and staff are continuing to receive CPD to develop assessment skills. This is part of the SIP this year. New systems have been introduced to support assessment and clear progress can be seen in subjects like phonics (a key focus).

Key financial performance indicators

	Unit	2020	2019
General Annual Grant (GAG) received	£	699,172.00	631,542.00
Unrestricted reserves	£	39,403.00	36,865.00

The key financial performance indicator for the Academy is adherance to the financial budget set at the beginning of the year, taking into consideration the expected levels of government funding. The position against the budget is then reviewed throughout the year.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Fundraising

The academy trust does not use external fundraisers. All fundraising undertaken during the year was monitored by the Trustees. This has been significantly impacted due to COVID 19.

Trustees' Report for the Year Ended 31 August 2020 (continued)

Strategic Report

Plans for future periods

Moving forward the priorities are;

- Reviewing our sustainability as a SAT
- Reviewing our current staffing and spends based on the additional expenditure since COVID 19
- Full review of our financial procedures and processes to ensure efficiency and that best practice is upheld

Financial review

In accordance with the Funding Agreement, the principal source of general funding with which to finance the operations of the Academy Trust is the Department for Education.

The Academy also receives funding from the Local Authority (Cornwall Council) including nursery funding for 3/4 year olds.

As shown by the Statement of Financial Activities the Academy Trust had net expenses for the year of £3,052 on unrestricted funds and net expenses for the year on restricted general funds of £35,004, before transfers and actuarial gains on the defined benefit penion scheme.

The Academy Trust held fund balances at 31 August 2020 of £987K comprising £1,492K of restricted funds, £39K of unrestricted funds and a pension reserve deficit of £544K.

Financial effect of significant events

COVID 19 has been greatly impactful for the trust over the last year. Financially the impact has been seen in the following areas;

- Additional staffing hours to accommodate staggered school hours, extra cleaning hours, meetings for all staff regarding the risk assessment/COVID organisation

- Additional cost regarding FSM boxes, cleaning equipment and resources, bins, copying and paper (paper home learning packs)

- Unable to start our nursery expansion programme or look at wrap around care

- Loss of income from missed fundraising opportunities, the letting of the premises and the proposed rental of our carpark as parking

Financial and risk management objectives and policies

The Governors examine the financial position of the Academy each term.

In respect of bank balances the liquidity risk is managed by a continual review of the balance and the forecast expenditure compared to actual expenditure, to ensure that the account never goes overdrawn and all liabilities are met.

Reserves policy

All restricted reserves relate to income received with conditions regarding expenditure. The pension deficit of \pounds 544K (2019: \pounds 366K) represents the deficit on the Local Government Pension Scheme. The deficit on the pension scheme would generally result in a cash flow effect for the academy trust in the form of an increase in employers' pension contributions over a period of years. However on the basis that increased pension contributions should generally be met from the academy trust's budgeted annual income, whilst the deficit might not be eliminated, there should be no actual cash flow deficit on the fund, or direct impact on the free reserves of the academy trust because of recognising the deficit. The level of free, unrestricted reserves at the 31 August 2020 is £10,521 (2019: £20,791).

The trustees consider that the school's unrestricted reserves should be around 5% of its GAG funding.

Investment policy

The Academy retains surplus funds in its bank accounts. The Board of Governors monitor the type of bank accounts held and decide to either close or open additional accounts if necessary.

The governors have the power to invest any funds of the Academy not immediately required for the furtherance of its objects, but to invest only after obtaining such advice from a financial expert as the governors consider necessary and having regard to the suitability of investments and the need for diversification.

Trustees' Report for the Year Ended 31 August 2020 (continued)

Strategic Report

Principal risks and uncertainties

The main risks facing the school are:

•Uncertainty about future funding levels due to changes in the funding formula, government priorities and the additional expense of COVID 19..

The school will ensure that it remains up to date with information about the formula as it is released by the government. Reserves will be maintained at an appropriate level to give some initial protection pending savings being made if required. The school continues to monitor the finance situation and will take this into consideration when planning next year's staffing levels.

•Fall in the NOR resulting in insufficient income to fund the current staffing levels.

The school monitors future numbers carefully using evidence from Cornwall Council birth rates and predictions of school age children. The school need to monitor this carefully and make changes to staffing if necessary. The school has a plan to develop the offer for Nursery however due to COVID 19 this has been put on hold.

The school has worked with the ESFA and a SRMA this year and will continue to work with external agencies to ensure financial procedures are as efficient as possible securing financial security moving forward into potentially vulnerable years.

Trustees' Report for the Year Ended 31 August 2020 (continued)

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Walker Moyle Ltd as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

The trustees' report, incorporating a Strategic Report, was approved by order of the members of the board of trustees on 2.611.120.2 and signed on its behalf by:

NON

D'Stevens Governor and trustee

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that St Ives Infant School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Government Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to Leisa Farrar, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Ives Infant School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 12 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
D Stevens	12	12
L Farrar, (Principal and Accounting Officer) (appointed 1 September 2019)	12	12
N Merrill	10	10
E Moodie	9	10
C Nicholls	6	10
L Pulley	9	10
L Phillips	8	10
N Widdows (appointed 5 March 2020)	3	6
T Friskney-Adams (appointed 5 March 2020)	5	6
J O'Shea (appointed 5 March 2020)	5	6
C Burdett (resigned 23 July 2020)	9	10
H Carver (resigned 31 October 2020)	4	10

Governance Statement (continued)

The Finance and General Purposes Committee is a sub-committee of the main board of trustees. Its purpose is to manage and direct the academy's finances and specialist issues Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
D Stevens	2	2
L Farrar	2	2
C Nicholls	1	2
N Widdows	1	1
T Friskney-Adams	1	1
J O'Shea	1	1

Review of value for money

As accounting officer, the governor and trustee has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Working with an SRMA
- · Evaluating contracts and ensuring these correctly reflect hours worked
- · Putting systems in place for financial procedures including ordering, overtime
- · Reviewing some of the school's contracts and moving suppliers
- Using our biggest resource (staff) more efficiently
- Regular discussions with LFS team member completing accounts
- Applying for grants
- · Working with governors to challenge the water leakage demand

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Ives Infant School for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial
 performance against the forecasts and of major purchase plans, capital works and expenditure
 programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- · identification and management of risks.

The board of trustees has decided:

Governance Statement (continued)

to employ Cornwall Council as internal auditor

The auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular the checks carried out in the current period included:

Internal Audit completed by LFS team - 3 times in the year

SRMA visit Autumn 2019 & further work Spring 2020

On a regular basis, the auditor reports to the board of trustees, through the audit committee on the operation of the systems of control and on the discharge of the board of trustees's financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

There were no material control or other issues reported by the internal auditor to date.

Review of effectiveness

As Accounting Officer, Leisa Farrar has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor ;
- the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assesment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 26112021 and signed on its behalf by:

D-Stevens

Governor and trustee

L Farrar

Accounting officer Principal

Statement on Regularity, Propriety and Compliance

As Accounting Officer of St Ives Infant School I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

L Farrar, Accounting Officer

Date 26/1/2021

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- · select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures
 disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 26112021 and signed on its behalf by:

Governor and trustee

Independent Auditor's Report on the Financial Statements to the Members of St Ives Infant School

Opinion

We have audited the financial statements of St Ives Infant School (the 'Academy') for the year ended 31 August 2020, which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy trust's affairs at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- · have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the Academy's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information (covers the Reference and Administrative Details, the Trustees' Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. It includes the Reference and Administration Details, the Report of the Trustees and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Trustees' Report.

Independent Auditor's Report on the Financial Statements to the Members of St Ives Infant School (continued)

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 14], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

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Paula Thomas BA FCA DChA (Senior Statutory Auditor) For and on behalf of Walker Moyle Ltd, Statutory Auditor

Alverton Pavilion Trewithen Road Penzance Cornwall TR18 4LS

28 January 2021

Independent Reporting Accountant's Assurance Report on Regularity to St Ives Infant School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 2 October 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Ives Infant School during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Ives Infant School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to St Ives Infant School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Ives Infant School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Governing Body's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of the board of trustees's funding agreement with the Secretary of State for Education dated 1 September 2011 and the Academies Financial Handbook extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · reviewing internal controls and testing a sample to ensure they are being correctly implemented
- reviewing the minutes of meetings of the trustees' and the finance and premises committee.
- reviewing a sample of expenditure incurred during the year and confirming it was in accordance with the academy's framework and charitable objectives.

Independent Reporting Accountant's Assurance Report on Regularity to St Ives Infant School and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

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Paula Thomas BA FCA DChA For and on behalf of Walker Moyle Ltd, Chartered Accountants

Alverton Pavilion Trewithen Road Penzance Cornwall TR18 4LS

28 January 2021

Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
Income and endowments fro	om:				
Donations and capital grants	2	2,021	2,796	134,265	139,082
Charitable activities: Funding for the Academy					
trust's educational operations	3	6,491	928,505	-	934,996
Other trading activities Investments	4	13,468	900		14,368
Investments	5	100			100
Total		22,080	932,201	134,265	1,088,546
Expenditure on:					
<i>Charitable activities:</i> Academy trust educational					
operations	7	25,132	966,945	67,907	1,059,984
Other			260		260
Total		25,132	967,205	67,907	1,060,244
Net (expenditure)/income		(3,052)	(35,004)	66,358	28,302
Transfers between funds		5,590	(5,590)	-	-
Other recognised gains and losses					
Actuarial gain/(loss) on defined benefit pension schemes	26	<u> </u>	(113,000)	<u> </u>	(113,000)
Net movement in funds/(deficit)		2,538	(153,594)	66,358	(84,698)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2019		36,870	(363,003)	1,397,878	1,071,745
Total funds/(deficit) carried forward at 31 August 2020		39,408	(516,597)	1,464,236	987,047

Statement of Financial Activities for the Year Ended 31 August 2019 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2018/19 Total £
Income and endowments fr	om:				
Donations and capital grants	2	3,024	5,145	15,427	23,596
Charitable activities: Funding for the Academy trust's educational operations Other trading activities	3 4	10,747 33,211	832,722	-	843,469 33,211
Total		46,982	837,867	15,427	900,276
Expenditure on:		40,502	007,007_		
Charitable activities: Academy trust educational operations Other	7	82,041	874,862	65,461	1,022,364 2,145
Total		82,041	877,007	65,461	1,024,509
Net expenditure		(35,059)	(39,140)	(50,034)	(124,233)
Other recognised gains and losses Actuarial gain/(loss) on defined benefit pension schemes	26	<u> </u>	(117,000)	<u>_</u> ,	(117,000)
Net movement in deficit		(35,059)	(156,140)	(50,034)	(241,233)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2018		71,929	(206,863)	1,447,912	1,312,978
Total funds/(deficit) carried forward at 31 August 2019		36,870	(363,003)	1,397,878	1,071,745

(Registration number: 07713374) Balance Sheet as at 31 August 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	10	1,468,912	1,395,603
Current assets			
Stocks		2,471	3,664
Debtors	11	130,239	25,908
Cash at bank and in hand		98,725	55,441
		231,435	85,013
Creditors: Amounts falling due within one year	12	(149,709)	(42,871)
Net current assets		81,726_	42,142
Total assets less current liabilities		1,550,638	1,437,745
Creditors: Amounts falling due after more than one year	13	(19,591)	5 <u>00</u> 5
Net assets excluding pension liability		1,531,047	1,437,745
Pension scheme liability	26	(544,000)	(366,000)
Net assets including pension liability		987,047	1,071,745
Funds of the Academy:			
Restricted funds			
Restricted general fund		27,406	3,000
Restricted fixed asset fund		1,464,238	1,397,880
Restricted pension fund		(544,000)	(366,000)
		947,644	1,034,880
Unrestricted funds			
Unrestricted general fund		39,403	36,865
Total funds		987,047	1,071,745

The financial statements on pages 19 to 42 were approved by the Trustees, and authorised for issue on 20.1202 and signed on their behalf by:

0 D Stevens

Governor and trustee

Statement of Cash Flows for the Year Ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	19	31,439	(26,814)
Cash flows from investing activities	20	(9,644)	11,097
Cash flows from financing activities	21	21,489	
Change in cash and cash equivalents in the year		43,284	(15,717)
Cash and cash equivalents at 1 September		55,441	71,158
Cash and cash equivalents at 31 August	22	98,725	55,441

Notes to the Financial Statements for the Year Ended 31 August 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

St Ives Infant School meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably. The income is derived from the Ordinary Activities and is stated after trade discounts, other sales taxes and net of VAT (if charged).

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income untill the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant (GAG) is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised in full when there is an unconditional entitilement to the grant. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

1 Accounting policies (continued)

Donated goods, facilities and services

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy Trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing \pm 500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class Long leasehold buildings Long leasehold land Long leasehold property improvements Fixtures, fittings and equipment ICT equipment

Depreciation method and rate Equally over 50 years Equally over the length of the lease (125 years) Equally over 10 years Equally over 10 years Equally over 3 years

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

1 Accounting policies (continued)

Paintings

No depreciation

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in Note 21, the TPS is a multi employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020 Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Stock

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total 2020 £	Total 2019 £
Educational trips and visits	1,982	-	-	1,982	2,350
Capital grants		-	134,265	134,265	15,427
Other donations	39	2,796		2,835	5,819
	2,021	2,796	134,265	139,082	23,596

The income from donations and capital grants was £139,082 (2019: £23,596) of which £2,021 was unrestricted (2019: £3,025), £2,796 restricted (2019: £5,145) and £134,265 restricted fixed assets (2019: £15,427).

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2019/20 Total £	2018/19 Total £
DfE/ESFA revenue grants				
General Annual Grant (GAG)	-	699,172	699,172	631,542
Teachers Pay Award	177.23	9,286	9,286	6,099
Pupil Premium	3 0 16	51,079	51,079	55,933
Other	-	1,500	1,500	3,932
Universal Infant Free School Meals	·••	48,950	48,950	52,904
Teachers Pension Grant		26,240	26,240	
	-	836,227	836,227	750,410
Other government grants				
Nursery funding	-	65,385	65,385	65,332
Other	-	9,733	9,733	10.
PE and Sports Grant	-	17,160	17,160	16,980
	÷	92,278	92,278	82,312
Non-government grants and other income				
Other	6,491		6,491	10,747
Total grants	6,491	928,505	934,996	843,469

The funding for educational operations was £934,996 (2019: £843,468) of which £6,492 was unrestricted (2019: £10,747), £928,505 restricted (2019: £832,722) and £Nil restricted fixed assets (2019: £Nil).

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2019/20 Total £	2018/19 Total £
Hire of facilities	1,101	-	1,101	1,539
Catering income	1,688	-	1,688	2,548
Other sales	10,679	900	11,579_	29,124
	13,468	900	14,368	33,211

The income from other trading activities was £14,368 (2019: £33,211) of which £13,468 was unrestricted (2019: £33,211), £900 restricted (2019: £Nil) and £Nil restricted fixed assets (2019: £Nil).

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

5 Investment income

£	£
100	100
-	100

The income from investments was £100 (2019: £Nil) of which £100 was unrestricted (2019: £Nil), £Nil restricted (2019: £Nil) and £Nil restricted fixed assets (2019: £Nil).

6 Expenditure

	Staff costs £	Premises £	Other costs £	Total 2020 £	Total 2019 £
Academy's educational operations					
Direct costs Allocated support	659,902	i 1	50,653	710,555	675,101
costs	143,495	129,855	76,339	349,689	349,408
	803,397	129,855	126,992	1,060,244	1,024,509

Net income/(expenditure) for the year includes:

net medine/ (expenditure) for the year meddesi	2019/20 £	2018/19 £
Operating leases - plant and machinery	860	860
Fees payable to auditor - audit	3,000	2,500
Other audit/accountancy services	5,960	5,380
Depreciation	70,700	69,788

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

7 Charitable activities

	Total 2020 £	Total 2019 £
Direct costs - educational operations		
Teaching and educational support staff costs	659,902	636,327
Educational supplies	29,656	15,979
Staff development	3,952	6,270
Other direct costs	17,045	16,525
	710,555	675,101
Support costs - educational operations		
Support staff costs	143,495	147,823
Depreciation	70,700	69,788
Maintenance of premises and equipment	20,203	17,039
Cleaning	9,821	5,476
Rent, rates and utilities	13,957	20,617
Insurance	15,174	13,307
Recruitment and support	655	1,133
Security and transport	845	1,514
Catering	14,656	25,158
Bank interest and charges	190	208
Other support costs	36,688	22,120
Governance costs	23,045	23,080
	349,429	347,263
Total direct and support costs	1,059,984	1,022,364

	Educational operations £	2019/20 Total £	2018/19 Total £
Analysis of support costs			
Support staff costs	143,495	143,495	147,823
Depreciation	70,700	70,700	69,788
Premises costs	59,155	59,155	56,439
Other support costs	53,034	53,034	50,133
Governance costs	23,045	23,045	23,080
Total support costs	349,429	349,429	347,263

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

8 Staff

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	582,192	594,541
Social security costs	43,901	44,016
Pension costs	196,593	150,264
	822,686	788,821
Supply teacher costs	757	15,908
Staff restructuring costs	9,375	-
	832,818	804,729
		2020 £
Staff restructuring costs comprise:		
Severance payments		9,375

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling \pounds 9,375 (2019: \pounds Nil). Individually, the payments were:

Non-contractual payments £9,375

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the year was as follows:

	2020 No	2019 No
Charitable Activities		
Teachers	7	9
Administration and support	22	25
	29	34

The number of employees whose employee benefits (excluding employer pension costs) exceeded \pounds 60,000 was:

	2020	2019
	No	No
£60,001 - £70,000	949 1	1
224 21 22 22 22 22 22 22 22 22 22 22 22 22		

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was $\pounds 176,028$ (2019: $\pounds 160,204$).

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

9 Related party transactions - trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff members under their contracts of employment. The value of trustees' remuneration was as follows:

L Farrar (Principal):

Remuneration: £55,000 - £60,000 (2019 - £Nil) Employer's pension contributions: £10,000 - £15,000 (2019 - £Nil)

L Pulley (Staff Governor):

Remuneration: £35,000 - £40,000 (2019 - £25,000 - £30,000) Employer's pension contributions: £5,000 - £10,000 (2019 - £0 - £5,000)

N Merrill (Staff Governor):

Remuneration: £15,000 - £20,000 (2019 - £10,000 - £15,000) Employer's pension contributions: £0 - £5,000 (2019 - £0 - £5,000)

Other related party transactions involving the trustees are set out in note 25.

10 Tangible fixed assets

	Leasehold land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost or Valuation				
At 1 September 2019	1,631,475	20,713	36,147	1,688,335
Additions	131,746	6,740	5,523	144,009
At 31 August 2020	1,763,221	27,453	41,670	1,832,344
Depreciation				
At 1 September 2019	246,582	10,003	36,147	292,732
Charge for the year	67,901	2,368	431	70,700
At 31 August 2020	314,483	12,371	36,578	363,432
Net book value				
At 31 August 2020	1,448,738	15,082	5,092_	1,468,912
At 31 August 2019	1,384,893	10,710	94) 	1,395,603

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

11 Debtors

	2020 £	2019 £
Prepayments	3,772	3,693
Accrued grant and other income	106,683	17,353
VAT recoverable	19,784	4,862
	130,239	25,908

12 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	102,610	2,398
Other creditors	242	242
Loans	1,903	-
Accruals	16,425	11,680
Deferred income	28,529	28,551
	149,709	42,871

	2020 £
Deferred income at 1 September 2019	28,551
Resources deferred in the period	28,529
Amounts released from previous periods	(28,551)
Deferred income at 31 August 2020	28,529

At the balance sheet date the Academy Trust was holding Universal Infant Free School Meals funds received in advance of the Autumn term 2020.

Loans of £1,903 from DfE Urgent Capital Support which is provided on the following terms: The loans are repayable over 10 years with an interest rate of 2.22%/2.29% p.a

13 Creditors: amounts falling due after one year

	2020	
	£	
Loans	19,591	
Loans		

Loans of £19,951 from Dfe Urgent Capital Support which is provided on the following terms: The loans are repayable over 10 years with an interest rate of 2.22%/2.29% p.a

14 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2020 was £31 (2019 - £31).

The cost of this insurance is included in the total insurance cost.

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

15 Funds

	Balance at			Color	Deleveret
	1 September 2019 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
Nursery funding	-	65,385	(65,385)	-	-
Special Education Needs	<u></u>	5,834	(5,834)	-	5 -
General Annual Grant	<u>101</u>	699,172	(689,454)	-	9,718
Pupil Premium		51,079	(47,576)	-	3,503
Universal Infant Free School					
Meals		48,950	(48,268)	-	682
PE and Sports grant		17,160	(6,667)	-	10,493
Teachers Pay Award	æ.,	9,286	(9,286)		0 5
Teachers Pension Grant	= 1	26,240	(26,240)	-	5
Donations	3,000	2,796	(585)	(2,201)	3,010
LA Music Funding	8	510	(510)	-	-
Local Authority Funding		3,389	=	(3,389)	<u>26</u>
ESFA Grants	-	1,500	(1,500)	-	-
Teaching Activities	-	900	(900)		
	3,000	932,201	(902,205)	(5,590)	27,406
Restricted fixed asset funds					
Transferred to the academy on					
conversion	895,505	-	(14,719)	<u>-</u>	880,786
Devolved Formula Capital Grant	38,272	6,149	(3,768)	-	40,653
Revaluation Reserve	125,155		(2,035)		123,120
New Roof	140,887		(19,400)		121,487
Backlog Maintenance	25,799		(3,794)	1	22,005
From GAG or other funds	31,345	B 2	(4,380)	, 1 2	26,965
Tesco Grant Horticultural Area	3,505	5	(360)	2 .0	3,145
ACMF	56,207	-	(7,696)	=11	48,511
Conditions Improvement Fund	71,140	128,116	(11,471)	(144))	187,785
Jubilee Room	326	-	(68)		258
Elliott Huts	9,739		(216)	-2	9,523
	1,397,880	134,265	(67,907)	# 5	1,464,238
Restricted pension funds					
Pension Fund	(366,000)		(65,000)	(113,000)	(544,000)
Total restricted funds	1,034,880	1,066,466	(1,035,112)	(118,590)	947,644
Unrestricted funds					
Unrestricted general funds	36,865	22,080	(25,132)	5,590	39,403
Total funds	1,071,745	1,088,546	(1,060,244)	(113,000)	987,047

Comparative information in respect of the preceding period is as follows:

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

15 Funds (continued)

	Balance at			6 -1	B -1
	1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
Nursery funding	-	65,332	(65,332)	-	-
Special Education Needs	(<u>=</u>)	2,979	(2,979)	-	-
General Annual Grant		631,542	(631,542)	-	
Pupil Premium	-	55,933	(55,933)	-	-
Universal Infant Free School		sangi san iku kana dining kanga			•
Meals	-	52,904	(52,904)		-
Music	-	954	(954)	272	-
PE and Sports grant	139	16,980	(17,119)	()	-
Teachers Pay Award	1 H	6,099	(6,099)	2 4 1	-
Donations		5,145	(2,145)		3,000
	139	837,868	(835,007)	-	3,000
Restricted fixed asset funds					
Transferred to the academy on					
conversion	910,224	-	(14,719)	-	895,505
Devolved Formula Capital Grant	27,685	14,528	(3,941)	1.=2	38,272
Revaluation Reserve	127,190	-	(2,035)		125,155
New Roof	160,287	1 <u>11</u> 1	(19,400)	-	140,887
Backlog Maintenance	29,593	-	(3,794)	-	25,799
From GAG or other funds	35,725	-	(4,380)	1.00	31,345
Tesco Grant Horticultural Area	2,696	899	(90)		3,505
ACMF	63,903	755	(7,696)		56,207
Conditions Improvement Fund	80,261	-	(9,121)		71,140
Jubilee Room	394	170	(68)		326
Elliott Huts	9,955	-	(216)	-	9,739
	1,447,913	15,427	(65,460)	-	1,397,880
Restricted pension funds					
Pension Fund	(207,000)	-	(42,000)	(117,000)	(366,000)
Total restricted funds	1,241,052	853,295	(942,467)	(117,000)	1,034,880
Unrestricted funds					
Unrestricted general funds	71,926	46,981	(82,042)		36,865
Total funds	1,312,978	900,276	(1,024,509)	(117,000)	1,071,745

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

15 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Special Educational Needs - Funding received for the provision of education and training services to children with special educational needs.

Nursery funding - Funding received under the Early Years funding programme and is designated to allow for funded nursery places for 3 and 4 year old children.

General Annual Grant - This is the main source of funding for the Academy to fund its educational operations.

Pupil Premium - Funding is allocated to schools to close the gap in attainment between children from lower income families and their peer group and support children with parents in the regular armed forces.

Universal Infant Free School Meals - Funding to allow all pupils in reception, year 1 and year 2 to benefit from free school meals.

PE & Sport Premium Funding is received from the ESFA in order to improve physical education and sport in primary schools in England.

Teachers Pay & Pension Grant funding is provided by the ESFA for the specific purpose of allowing schools to meet the new pay and pension requirements of teaching staff.

Other Restricted Grants/Donations have been received for and expended for the purpose described.

Fixed Asset Restricted funds have been expended for the purpose described.

Pension Scheme - This represents the deficit on the Local Government Pension Scheme. See Note 21 for details. As with most pension schemes this is currently in deficit due to the excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy. The Academy will follow the recommendations of the actuary to reduce the deficit over a number of years.

Following the release of the Academies Financial Handbook 2013, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

16 Analysis of net assets between funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	28,888		1,440,024	1,468,912
Current assets	10,515	196,706	24,214	231,435
Current liabilities	ಹಸ	(149,709)	3. 5.	(149,709)
Creditors over 1 year		(19,591)	1.4	(19,591)
Pension scheme liability		(544,000)		(544,000)
Total net assets	39,403	(516,594)	1,464,238	987,047

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

16 Analysis of net assets between funds (continued)

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	16,080	-	1,379,523	1,395,603
Current assets	20,791	45,871	18,351	85,013
Current liabilities	<u>-</u> 2	(42,871)	12	(42,871)
Pension scheme liability		(366,000)		(366,000)
Total net assets	36,871	(363,000)	1,397,874	1,071,745

17 Capital commitments

	2020 £	2019 £
Contracted for, but not provided in the financial statements	56,088	9,054

18 Commitments under operating leases

Operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £	2019 £
Amounts due within one year	860	860
Amounts due between one and five years	860	1,720
	1,720	2,580

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

19 Reconciliation	of	net	income/(expenditure)	to	net	cash	inflow/(outflow)	from	operating
activities									

uctivities		
	2020 £	2019 £
Net income/(expenditure)	28,302	(124,233)
Depreciation	70,700	69,789
Capital grants from DfE and other capital income	(134,265)	(15,427)
Interest receivable	(100)	-
Decrease/(increase) in stocks	1,193	(94)
Increase in debtors	(104,332)	(5,548)
Increase in creditors	104,941	6,699
Pension (Income)/Cost	65,000	42,000
Net cash provided by/(used in) Operating Activities	31,439	(26,814)
20 Cash flows from investing activities		
	2020 £	2019 £
Dividends, interest and rents from investments	100	-
Purchase of tangible fixed assets	(144,009)	(4,330)
Capital funding received from sponsors and others	134,265	15,427
Net cash (used in)/provided by investing activities	(9,644)	11,097
21 Cash flows from financing activities		
		2020 £
Cash inflows from new borrowing		21,519
Repayments of borrowing	-	(30)
Net cash provided by financing activities	=	21,489
22 Analysis of cash and cash equivalents		
	2020	2019

	2020	2019	
	£	£	
Cash at bank and in hand	98,725	55,441	
Total cash and cash equivalents	98,725	55,441	

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

23 Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash	55,441	43,285	98,725
Loans falling due within one year		(1,903)	(1,903)
Loans falling due after more than one year		(19,591)	(19,591)
	<u>_</u>	(21,494)	(21,494)
Total	55,441	21,791	77,231

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding $\pounds 10$ for the debts and liabilities contracted before they ceased to be a member.

25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Expenditure related party transactions

During the year the academy made the following related party transactions:

Colenso & Co

(Hardware shop owned by the governor Colin Nicholls.)

During the year the academy school spent £205.53 (2019: £263.60) in the hardware shop.

In entering into the transaction, the academy trust has complied with the requirements of the Academies Financial Handbook 2019.

At the balance sheet date the amount due to Colenso & Co was £Nil (2019 - £Nil).

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

26 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

• employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration levy)

• total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million;

• the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £72,904 (2019-£50,873).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £73,000 (2019 - £72,000), of which employer's contributions totalled £58,000 (2019 - £57,000) and employees' contributions totalled £15,000 (2019 - £15,000). The agreed contribution rates for future years are 17.1 per cent for employers and 5.5-9.9 per cent for employees.

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

26 Pension and similar obligations (continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020 %	2019 %
Rate of increase in salaries	2.20	2.40
Rate of increase for pensions in payment/inflation	2.20	2.30
Discount rate for scheme liabilities	1.70	1.90
Commutation of pensions to lump sums	40.00	40.00

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today		
Males retiring today	21.40	21.10
Females retiring today	23.60	23.60
Retiring in 20 years		
Males retiring in 20 years	22.30	22,30
Females retiring in 20 years	25.10	25.00
Sensitivity analysis		
	2020 £	2019 £
0.5% decrease in Real Discount Rate	164,000.00	161,000.00
0.5% increase in the Salary Increase Rate	12,000.00	19,000.00
0.5% increase in the Pension Increase Rate (CPI)	150,000.00	139,000.00
The academy trust's share of the assets in the scheme were:		
	2020 £	2019 £
Equities	501,760	439,900
	5011,00	100,000

Equities	501,760	439,900
Other bonds	322,560	323,700
Property	53,760	58,100
Cash and other liquid assets	17,920	8,300
Total market value of assets	896,000	830,000

The actual return on scheme assets was £7,000 (2019 - £91,000).

Notes to the Financial Statements for the Year Ended 31 August 2020 (continued)

26 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2019/20 £	2018/19 £
Current service cost	115,000	92,000
Past service cost	<u>-</u>	1,000
Interest income	(16,000)	(20,000)
Interest cost	24,000	26,000
Total amount recognized in the SOFA	123,000	99,000
Changes in the present value of defined benefit obligations were as fo	llows:	
	2019/20	2018/19
At start of povied	£	£
At start of period	1,196,000	884,000
Current service cost	115,000	92,000
Interest cost	24,000	26,000
Employee contributions	15,000	15,000
Actuarial (gain)/loss	104,000	188,000
Benefits paid	(14,000)	(10,000)
Past service cost	<u></u>	1,000
At 31 August	1,440,000	1,196,000
Changes in the fair value of academy's share of scheme assets:		
	2019/20 £	2018/19 £
At start of period	830,000	677,000
Interest income	16,000	20,000
Actuarial gain/(loss)	(9,000)	71,000
Employer contributions	58,000	57,000
Employee contributions	15,000	15,000
Benefits paid	(14,000)	(10,000)
At 31 August	896,000	830,000